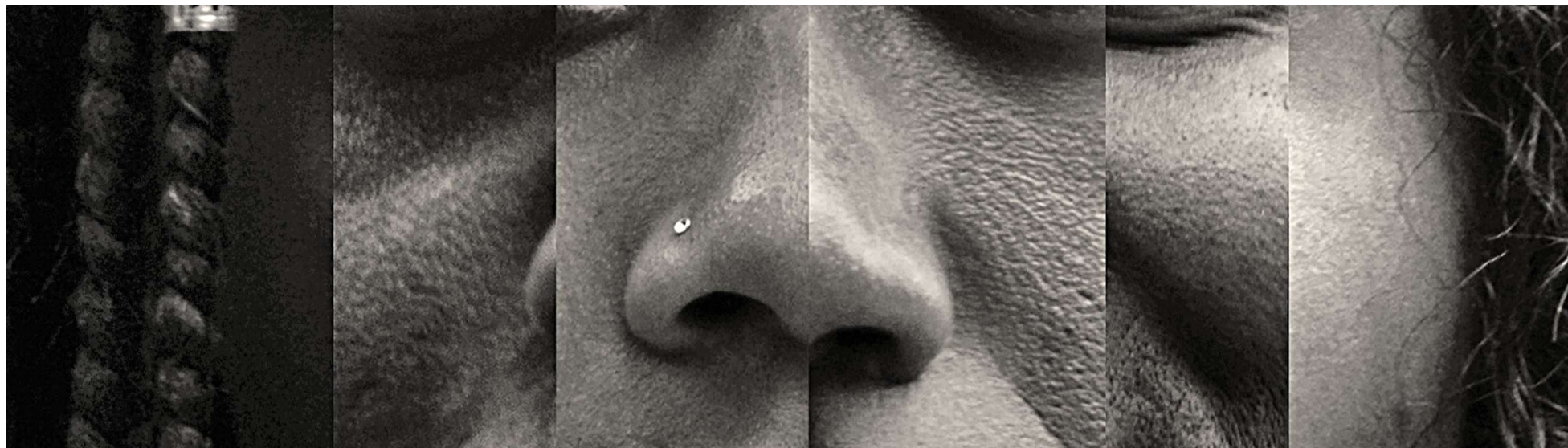


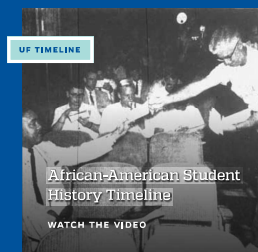
EXHIBIT 7



Welcome to the University of Florida's website on anti-racism. The purpose of this site is to keep our community up-to-date on the work taking place at all levels across the university to understand our past, address racism and promote equity.

Thus far, we have focused on the Black experience and anti-Black racism. Going forward, we will focus on the experiences of other members of our community. Throughout, this site will serve as a living educational resource as we all work together to recognize our history and combat racism and its impacts.

Please visit often to learn about UF's progress and to discover how you can take part in this important shared effort.



CENTRAL INITIATIVES



EDUCATION



HISTORY



REPRESENTATION

RESOURCES

[ONE.UF](#)
[WEBMAIL](#)
[MYUFL](#)
[E-LEARNING](#)

CAMPUS

[WEATHER](#)
[CAMPUS MAP](#)
[STUDENT TOURS](#)
[ACADEMIC CALENDAR](#)

WEBSITE

[WEBSITE LISTING](#)
[ACCESSIBILITY](#)
[POLICIES](#)
[REGULATIONS](#)


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WS

CALENDAR

DIRECTORY

GIVING

UF HEALTH

UF IFAS

Anti-Racism
UNIVERSITY of FLORIDA

CENTRAL INITIATIVES

CAMPUS EFFORTS

LEARN

CENTRAL INITIATIVES

REPRESENTATION

REPRESENTATION

EDUCATION

HISTORY

REPRESENTATION

REPRESENTATION, INCLUSION, OPPORTUNITY AND ACCOUNTABILITY

The chiefs of the University Police Department and Gainesville Police Department have committed, with city and university leadership, to review use of force policies, report their findings to the community, institute needed reforms and engage the community by including a diverse range of input and experiences.

The university's leadership is charged with, acting within state and federal laws, to intensify our efforts in recruiting, supporting and retaining our students, faculty and employees of color, particularly Black students, faculty and staff.

The charge, in full, said: The university's leadership is charged with, acting within state and federal laws, to intensify our efforts in recruiting, supporting and retaining our students, faculty and employees of color, particularly Black students, faculty and staff. To promote transparency and accountability, we will publish, by department and college, the race, ethnicity and gender trends for faculty, staff and students.

Lead: Institutional Planning & Research, Office of the Chief Diversity Officer

Institutional Planning & Research has created a diversity dashboard that tracks race/ethnicity and gender for students, faculty and staff within each college. The dashboard is available at [Diversity - Institutional Planning and Research](#). Each college and business unit also reports its diversity-related efforts, which can be found [at this link](#).

UF will redouble efforts to support local small businesses and vendor diversity.

UF will work with East Gainesville community leaders and residents to develop specific and sustainable programs and activities that will contribute to improving the community's educational and economic well-being.

Back to Top

RESOURCES

CAMPUS

WEBSITE

ONE.UF

WEATHER

WEBSITE LISTING

WEBMAIL

CAMPUS MAP

ACCESSIBILITY

MYUFL

STUDENT TOURS

POLICIES

E-LEARNING

ACADEMIC CALENDAR

REGULATIONS

DIRECTORY

EVENTS

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